

Artis—Naples

*Home of The Baker Museum
and the Naples Philharmonic*

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ARTIS—NAPLES ANNOUNCES THREE-YEAR CONTRACT WITH NAPLES PHILHARMONIC MUSICIANS

Musicians will see a 14 percent increase in base pay over length of contract

Naples, FL (January 31, 2023) – Artis—Naples CEO and President Kathleen van Bergen and the musicians of the Naples Philharmonic announced a newly-agreed-upon three-year contract that includes a one-time cost of living adjustment payment this Spring, as well as a 14 percent increase in base pay over the course of the contract and the expansion of the orchestra. The musicians ratified the agreement nearly six months ahead of the expiration of the current contract. The new Collective Bargaining Agreement extends through the 2025-26 season.

“This new agreement underscores the Naples Philharmonic as an essential part of Artis—Naples and our multidisciplinary mission,” van Bergen said. “Particularly following the challenges of recent years with two major hurricanes and a pandemic, this contract also demonstrates our collaborative approach and collective resilience.”

Marlena Chow Morgan, violin, and Paul Votapek, principal clarinet, co-chairs of the Naples Philharmonic Negotiation Committee said, “The musicians of the Naples Philharmonic thank Kathleen van Bergen, David Filner and the Board of Artis—Naples for their leadership and support through the challenges of the past several years. We appreciate the collaborative and respectful nature of our negotiations and we are optimistic that our new contract with a 14 percent salary increase over three years will ensure continued growth and artistic excellence for the Naples Philharmonic.”

Additionally, the new contract adds two new permanent full-time positions to the orchestra, provides flexibility in work rules in order to explore new earned revenue opportunities, expands digital engagement possibilities for students and world-wide audiences and enhances shared authority for artistic decision-making.

The terms were negotiated during seven sessions beginning in October 2022. The Naples Philharmonic musicians bargain collectively, and sessions were conducted without legal representation for either side. This highlights the mutual trust and respect between Artis—Naples administration and the musicians of the Naples Philharmonic.

The Artis—Naples negotiation effort was led by van Bergen and David Filner, Executive Vice President, Artistic Operations. The musicians were represented by an elected committee led by Marlena Chow Morgan, violin, and Paul Votapek, principal clarinet. The other members of the committee were John Evans, Principal Timpani, Jenni Groyon Hill, Assistant Principal Bassoon and Lisa Mattson, Assistant Principal Viola.

“The musicians of the Naples Philharmonic are indispensable to our ability to bring our multidisciplinary mission to life for this growing and diversifying community. I am grateful that we have a new three-year agreement between the musicians and management,

underscoring our resilience, strength and commitment to a bright future,” said Lois Juliber, Chair, Artis—Naples Board of Directors.

ARTIS—NAPLES

Home of The Baker Museum and the Naples Philharmonic, Artis—Naples is unique among cultural institutions nationwide, equally dedicated to both the visual and performing arts featuring artists of global distinction.

KIMBERLY K. QUERREY and LOUIS A. SIMPSON CULTURAL CAMPUS

Led by CEO and President Kathleen van Bergen, we offer audiences more than 800 paid and free events annually within a variety of venues and settings situated throughout the 8.5-acre Kimberly K. Querrey and Louis A. Simpson Cultural Campus. Artis—Naples welcomes thousands of visitors each year for a broad array of artistic and educational opportunities perfect for audiences of all backgrounds and interests. The cultural campus is home to five buildings, including two performance halls (Frances Pew Hayes Hall and Myra J. Daniels Pavilion), The Baker Museum, the Toni Stabile Education Building and the Kohan Administration Building.

NAPLES PHILHARMONIC

The Naples Philharmonic has long been recognized as one of the cornerstones of Southwest Florida’s arts community. As part of Artis—Naples, the Naples Philharmonic performs more than 140 orchestral and chamber music concerts, as well as opera and ballet, education, community and special event concerts annually between September and June in the 1,477-seat Hayes Hall, the 283-seat Daniels Pavilion and around the Southwest Florida region. The Naples Philharmonic has enjoyed a history of working with world-class music directors, with Andrey Boreyko being the fourth and most recent. Following the completion of Boreyko’s eighth and final season in 2022, a search is underway for the Sharon and Timothy Ubben Music Director position. As the search continues, Artis—Naples has appointed violinist James Ehnes as an artistic partner for the 2022-23 season, working with Naples Philharmonic musicians in a variety of settings with a focus on inspiring and embodying a high level of artistry. Podium leadership includes Principal Pops Conductor Jack Everly, celebrating 13 years in this role in the 2022-23 season and bringing pops performances that celebrate music in its many forms. In 2017, conductor Radu Paponiu was named assistant conductor of the Naples Philharmonic and director of the Naples Philharmonic Youth Orchestra, and in 2019 he was promoted to associate conductor. Starting with the 2022-23 season, Alvin Ho has joined the artistic team as assistant conductor of the Naples Philharmonic.

THE BAKER MUSEUM

The Baker Museum is one of the foremost fine art museums in Southwest Florida. The museum hosts several traveling exhibitions annually to complement installations of works from its permanent collection. Comprising more than 4,000 objects, the museum’s broad holdings of 20th- and 21st-century art reflect the generosity and commitment of area collectors. Of particular strength are The Baker Museum’s collections of American and Mexican modern art, including significant gifts from the collection of Olga Hirshhorn.

With more than two decades of collecting and exhibiting, the museum is dedicated to stewardship and scholarship from both its growing permanent collection and outside sources. At the same time, The Baker Museum seeks out the best traveling exhibitions from the leading arts institutions in the world—including recently the Crystal Bridges Museum of American Art and the Smithsonian Institutions—to enrich the Southwest Florida community. In fall 2020, Artis—Naples celebrated the opening of an 18,000-square-foot expansion of The Baker Museum, designed by Weiss/Manfredi Architecture/Landscape/Urbanism, that created new spaces for multidisciplinary exploration and social interaction.

EDUCATION AND COMMUNITY

In addition to creating and presenting visual and performing arts, Artis—Naples provides robust education and community activities for students of all ages. Each season thousands of Collier County Public Schools interact with Artis—Naples education programming both on its cultural campus and in classrooms. The Lifelong Learning program provides engaging lectures and study opportunities for adults seeking to engage more deeply with the arts.

The Friends of Artis—Naples, with more than 3,400 households who give \$75 or more, offers activities, travel experiences and events geared toward creating a deeper relationship between patrons and the arts.

In 2017, Artis—Naples acquired the Naples International Film Festival (NIFF), expanding its film offerings and providing a platform for the festival’s continued excellence and growth. In 2019, NIFF was named one of *MovieMaker* Magazine’s “Top 25 Coolest Film Festivals in the World,” and in 2022 celebrated its 14th year in the community.